

Please Fill Out Completely and
Return To: Adam Goshorn

Application For Employment
Nature's Classroom Atop Lookout Mtn.

P.O. Box 400
Mentone, Al. 35984

Email Address: natures@hiwaay.net
Web Site: www.naturesclassroom.com

<p>Date of Application: _____ / _____ / _____ Month / Day / Year</p> <p>I am applying for:</p> <p><input type="checkbox"/> A Teaching position (minimum age 21)</p> <p><input type="checkbox"/> An Internship (minimum age 18)</p> <p><input type="checkbox"/> Fall Spring</p>		<p>Please Read "A Message to Prospective before completing application."</p> <p>Call with questions: 1-800-995-4769</p>	<p>Current Photo Appreciated</p>
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<p>PERSONAL INFORMATION: Social Security #: _____ - _____ - _____</p> <p>Mr. / Miss / Mrs: _____</p> <p style="text-align: center;">First (circle name called by) Middle Last</p> <p>Home Address: _____</p> <p style="text-align: center;">(city) (State) (Zip)</p> <p>C/O: _____ (Parent or Guardian)</p> <p>Home Phone: _____ (area code) phone number</p> <p>Date of Birth: _____</p> <p>Are you a U.S. Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Age: (Years) _____</p> <p>University now attending, if applicable: _____</p> <p>School Address: _____</p> <p style="text-align: center;">(City) (State) (Zip)</p> <p>School Phone: _____ (area code) (phone number)</p> <p>Email Address: _____</p> <p>Send mail to _____ Home _____ School</p>
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<u>Education</u>			
<u>College or Graduate Institution</u>	<u>Years:</u>	<u>Degree</u>	<u>Major</u>

<p style="text-align: center;"><u>Check if Current and note expiration date:</u></p> <p><input type="checkbox"/> Community CPR _____</p> <p><input type="checkbox"/> Adult CPR _____</p> <p><input type="checkbox"/> Standard First Aid _____</p> <p><input type="checkbox"/> Advance First Aid _____</p> <p><input type="checkbox"/> WFR _____</p> <p><input type="checkbox"/> WAFA _____</p> <p><input type="checkbox"/> Other: _____</p>	<p>CPR & FIRST AID CERTIFICATIONS ARE REQUIRED! FOR THOSE WHO DO NOT HAVE THESE, WE WILL OFFER RED CROSS CERTIFICATION CLASSES DURING YOUR OFF-TIME.</p>
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DO NOT WRITE BELOW THIS LINE - OFFICE USE ONLY - TURN PAGE AND COMPLETE APPLICATION!

<p>APPLICATION STATUS: <input type="checkbox"/> Interviewed <input type="checkbox"/> Called for Interview</p> <p>_____ Response Sent <input type="checkbox"/> W/F References <input type="checkbox"/> References In 1. _____ 2. _____ 3. _____ 4. _____</p> <p>INTERVIEWED BY: _____ DATE: _____</p> <p>COMMENTS: _____</p> <p>_____</p> <p>_____</p>

ALL ABOUT YOU!

1. How did you become interested in working for Nature's Classroom?

2. Tell us how your experience, education, and philosophy of life would equip you for a teaching position with Nature's Classroom?

3. Please indicate membership to any organizations relating to outdoor, environmental, science, experiential, etc. education:

4. Please indicate certifications relating to outdoor, environmental, science, experiential, etc. education:

5. How would you describe your ability to get along with others?

6. Describe both your strongest qualities and your area for growth.

7. If I am hired and sign a contract with Nature's Classroom, I consider my signature and my word binding YES NO (circle one). I would break my contract only for what reason.

8. Give a description of outdoor experiences or training that would help you in your work as a Nature's Classroom teacher.

9. We have a variety of schools who attend our program: (for example, the private schools include Catholic, Protestant, and Jewish) . How would you be able to respect or honor each group's religious preferences?

10. ACTIVITY QUALIFICATIONS:

List the activities or classes that you are most qualified to teach:

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____

11. SPECIFIC ABILITIES:

Can you do any of the following? Please explain.

Play Musical Instruments:

Lead Singing:

Storytelling:

Others:

12. Can you be happy being around children for 13 hours a day for up to 5 days a week?

13. Please use back page, if additional space is needed, to tell us more about your credentials or experience.

WORK EXPERIENCE & REFERENCES

Please Print Clearly

Teaching Experience Section

Have you ever worked as a teacher? If so, please fill out the following section.

Position	Employer	Address	City, St.	Zip	Dates of Employment	Area code Phone No#	Contact Person

Other Work Experience

References:

Please list 3 references, professional or personal, that are not relatives.

References Position	Name	Address	City	State	Zip	Area code Phone Number	Indicate Date Reference Mailed

Release Upon Misstatement

I understand that if I am employed and if any statement herein is not true, I may be released immediately. If I am released, I will be paid only through the day of release.

Voluntary Disclosure Statement

1. Have you ever been convicted of, or are any charges pending against you concerning any violent crime or any crime involving actual or attempted child abuse or sexual molestation in any jurisdiction, including but not limited to: murder, abduction for immoral purposes, sexual assault, failing to secure medical attention for an injured child, pandering, crimes against nature involving children, taking indecent liberties with children, neglect of children or obscenity offenses? YES NO
2. Have you ever been convicted of a violation of any local, State or Federal law other than minor traffic violations (including pleas of guilty or no contest)? YES NO
3. Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children?
 YES NO If YES to any, please explain: _____

N.C. Policies – Chemical Free Environment:

Nature's Classroom prefers a non-smoking environment. We are a drug-free workplace. Drinking alcoholic beverages during or prior to scheduled work time or use of illegal drugs or abuse of prescription or non-prescription drugs or any kind **will not be tolerated** at any time during your employment with Nature's Classroom and that you will be discharged immediately if you do not comply with this policy.

If hired, will you abide by the above policy? YES NO

Essential Functions of Staff Positions at Nature's Classroom

- ◆ Auditory ability to respond to critical incidents and perform routine First Aid task.
- ◆ Abilities to observe student behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- ◆ Physical ability to operate building emergency exits.
- ◆ Ability to plan activities that help all students in the school groups to experience success in their experiential experience with Nature's Classroom.
- ◆ Psychologically and emotionally capable to perform in a mature and calm manner during stressful situations; stamina enough to "last through a strenuous day".
- ◆ Ability to instruct or assist instruction in a "13-hour-a-day" schedule.
- ◆ Physical ability to respond quickly in any area of camp with emergency situations.
- ◆ Ability to participate in hikes, sports activities and various games.

CAN YOU PERFORM THE ESSENTIAL FUNCTION OF STAFF POSITIONS AT NATURE'S CLASSROOM?

YES NO

By Submission of Application:

By submission of your application for employment on the staff of Nature's Classroom it is assumed:

- (1) You can perform Essential Functions of staff positions at Nature's Classroom,
- (2) Upon employment you will enter into the spirit of our program.
- (3) I understand a criminal background check is made on each employee.
- (4) You understand that Nature's Classroom reserves the right to require mandatory drug testing.
- (5) You will be expected to sign and follow a Code Of Conduct.
- (6) I understand that I will have to provide current immunization records, health form, and that a TB test is required for employment.

If you would like to work hard, give of yourself emotionally and spiritually, meet wonderful people from all over the world and learn more about yourself, please fill out, sign and send in the application. It will become a part of your personnel file.

I hereby submit this application for employment and certify that to my knowledge and belief, all statements are true and correct.

I affirm that I have neither been convicted of, nor am I the subject of pending charges for, any offense involving actual or attempted child abuse violation or sexual molestation in any jurisdiction.

Signature: _____ Date: _____